

**Letter of Agreement Between
Lansing Schools Education Association and Lansing School District
Ebersole Environmental Camp Option**

The parties agree to the following option to be afforded teachers who take students to the Lansing School Districts Ebersole Environmental Camp. It is understood by both parties that this language is not intended to change the current contract language but rather afford participating teachers, and their specific school, a second option to the stipend obligation agreed upon in the CBA (Article 18.F.13.d). The other provisions detailed in the CBA shall remain in effect but a specific teacher(s) may choose to substitute Article 18.F.13.d with the following:

One "day leave with pay", often referred to as a 'personal day' (Article 14.C), shall be added to a teachers personal leave bank for each nights stay at the Eberole Environmental Center. This additional leave day with pay shall be added to the teachers bank by the second pay following the camp experience and shall remain available for the teacher to use through the remainder of the school year in which it is earned and if not used shall be retained for the following school year or until used. If the personal day(s) earned are not utilized by the end of the school year following the earning of such time the day(s) shall be converted to "compensable leave days" to be utilized as the contract allows (Article14.A).

The parties agree that a teacher utilizing the above option chooses this instead of the stipend defined in the current CBA.

For LSEA:

Jerry Smith

Date:

5/6/2010

For LSD:

A.C. Warrick

Date:

4/3/10